

**Jenn Aylwin**  
**Director of Benefits**  
**Vertex Pharmaceuticals**

Jenn joined Vertex Pharmaceuticals in 2021 and currently serves as Director of Benefits responsible for the design and delivery of their North America benefits along with Global Wellness & Benefits Education. She has a passion and focus on bringing innovative benefits to employees and their families ensuring programs foster inclusivity and support well-being. Prior to Vertex, she was at Nuance Communications, where she most recently was the Director of Global Benefits. Earlier in her career, Jenn spent 12 years at Randstad, where she held a number of roles with increasing responsibilities within their benefits team.

Jenn is a long-time NEEBC member, content contributor, and mentor. Her contributions expanded significantly once she was appointed to the NEEBC Board of Directors, first as a member, then as the VP of Administration for the Board's Executive Committee, and now as Board President.