

Valerie Leduc, SHRM-SCP, SPHR
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With over 25 years of hands-on leadership in Human Resources and operational strategy, Valerie is a dynamic university lecturer and former executive who bridges the gap between industry innovation and academic insight. Currently teaching and mentoring the next generation of HR leaders at Bryant University, she brings deep expertise in HR insights, compensation and benefits, and organizational development to the classroom and beyond. Passionate about preparing students for a tech-integrated future, she actively incorporates AI tools into coursework, guiding students to apply emerging technologies in real-world projects and explore their ethical and strategic implications for HR careers. Her diverse career—from leading complex contract negotiations and benefit strategies to guiding inclusive leadership programs—has equipped her with a powerful lens on how AI is reshaping the HR and benefits landscape. A SHRM-SCP and HRCI-SPHR certified professional, she is also a past keynote speaker for NEEBC, where she explored the transformational role of generative AI in human capital strategy. Passionate about lifelong learning, inclusive innovation, and purpose-driven leadership, she inspires audiences to embrace technology not as a disruptor, but as a catalyst for equity, empathy, and excellence in HR.