## Jim Jantz Director of Compliance – Absence, Disability, and Life (ADL) Marsh McLennan Agency (MMA)



As an attorney and the Director of Compliance for the Absence, Disability, and Life practice at MarshMMA East (formerly Trion), Jim brings a dedicated focus to compliance within the ADL space. Jim is responsible for keeping the practice up to date with all federal, state, and local statutory disability and leave laws/regulations; while serving as the subject-matter expert on all regulatory issues faced by clients, practice leaders, and account teams. Jim has a wealth of experience and expertise from prior roles, such as his posts with two large and complex employers (ranked in the Fortune 150) where he managed LOA, PTO, short and long-term disability policies, among others. Jim received his undergraduate degree from Illinois Wesleyan University and his JD from the DePaul University College of Law and lives in the Nashville area with his wife and two children.