



Alden J. Bianchi

Member / Chair, Employee Benefits & Executive Compensation Practice

AJBianchi@mintz.com

+1.617.348.3057

Boston

<http://www.linkedin.com/pub/alden-bianchi/11/477/92a>

EDUCATION

- Boston University (LLM, Taxation)
- Georgetown University (LLM)
- Suffolk University Law School (JD)
- Worcester Polytechnic Institute (BS)

ADMISSIONS

- District of Columbia
- Illinois
- Massachusetts

Alden is a highly regarded employee benefits and executive compensation lawyer.

Alden is the Practice Group Leader of the firm's Employee Benefits & Executive Compensation Practice. He advises corporate, not-for-profit, governmental, and individual clients on a broad range of executive compensation and employee benefits issues, including qualified and non-qualified retirement plans, stock and stock-based compensation arrangements, ERISA fiduciary and prohibited transaction issues, benefit-related aspects of mergers and acquisitions, and health and welfare plans. He is nationally renowned for his advice on the Affordable Care Act's impact on employers. He represented the Romney administration in connection with the historic 2006 Massachusetts health care reform act. Alden has testified before the Senate Finance Committee on the subject of health care reform. His many published works include the Bloomberg/Bureau of National Affairs Health Care Reform Advisor, a comprehensive work on the impact of the Affordable Care Act on employers and employer-sponsored group health plans. He is also the current chair of the Bloomberg Tax Compensation Planning Journal Advisory Board.

Recognition & Awards

- Bloomberg BNA: 2015 Federal Tax Contributor of the Year for his article "Information Reporting Under the Affordable Care Act: I.R.C. §6055 and §6056," which was featured in the Compensation Planning Journal
- Chambers USA: Massachusetts (Band 1) – Employee Benefits & Executive Compensation (2006 – 2022)
- Best Lawyers in America: Employee Benefits (ERISA) Law (1995 – 2023)
- Massachusetts Super Lawyers: Employee Benefits/ERISA List (2006 – 2022)
- *Legal 500 United States*: Employee Benefits and Retirement Plans (2018, 2020-2022)
- Chambers USA: Nationwide – Employee Benefits & Executive Compensation (2010 – 2019)
- Named as a JD Supra Top Author, Affordable Care Act (2017)
- Who's Who Legal: Labour, Employment & Benefits (2016)
- Who's Who in American Law
- Martindale-Hubbell AV Preeminent

Involvements

- Fellow, American College of Employee Benefits Counsel
- Member, BNA Pension & Benefit Publications Advisory Board