

## **Robin Antonellis**

### **Incoming Executive Director, NEEBC**



Robin Antonellis is the Incoming Executive Director for NEEBC. For almost a decade, Robin was Vice President of Human Resources at Dana-Farber Cancer Institute (DFCI). At Dana-Farber, she provided strategic leadership to HR and oversaw functions that included a talented staff of 80 professionals who supported Human Resources Business Partnerships and Employee Relations; Talent Acquisition (including onboarding and immigration), HR Information Systems; Benefits (including Wellness-inclusive of dependent care and recognition) and Retirement; Compensation/Total Rewards; Occupational Health; and, Compliance. In response to the pandemic, Dana-Farber asked Robin and five other peer executives to lead the Institute's COVID-19 Recovery & Repositioning efforts, while managing their traditional functions, to protect the cancer hospital's vulnerable patients. Robin cites specialized interests in pay equity, total rewards, staff retention & recognition, inclusion advocacy, workforce well-being, labor issues, and employer communications.

Robin sits on the Board of Directors of the New England Employee Benefits Council (NEEBC), a nonprofit committed to its members' professional development, is one of their investment committee members, and has twice received NEEBC's Best Practices Award. In 2018, she co-founded the Healthcare Benefits Leadership Collaborative (HBLC), a collaborative of Boston's most respected healthcare systems Benefits' leaders. Robin was named in 2017 to the Boston Women's Workforce Council's (BWWC) Advisory Board to support their efforts in closing the gender-wage gap in the city of Boston and beyond. Her vision and advocacy on well-being strategies and workforce ambassadors has earned Dana-Farber back-to-back-to-back (3 years) Worksite Wellness Council of Massachusetts' "Gold Standard." She is a member of the New England Human Resources Association (NEHRA), and received her Certified Compensation Professional (CCP) and Certified Benefits Professional (CBP) certifications through WorldAtWork's Society of Certified Professionals. Robin serves on Fidelity Investments' Retirement Not-for-Profit Client Advisory Board, as well as the Client Advisory and Innovations Advisory Boards of Harvard Pilgrim Health Care, and was privileged to advise the creators of PERKS through their early days. She regularly appears as a speaker or panelist on HR trends throughout New England.

Passionate on social issues around access to behavioral health care, promoting broadscale equity, and supporting those impacted by domestic violence, Robin prioritizes service beyond her professional life. A graduate of Boston College's Carroll School of Management, Robin resides in Belmont, MA. Her family includes three daughters, two sons-in-law and three grandchildren who call her "Lovey."