

John F. Kennedy
Director of Global Benefits, AspenTech

John F. Kennedy is a senior Human Resources professional with over 20 years of proven experience specializing in global benefits and retirement plans, medical plan consumerism, HR operations/process improvements, HR Policies, and regulatory compliance. John is also recognized for advocating effective solutions for benefit plan cost containment. Specific examples include implementing: private exchanges, consumer driven medical plans with HSAs, defined contribution (cost share), and incentive based wellness programs.

John is currently the Director of Global Benefits at AspenTech in Bedford, MA and has held previous benefit roles at: EG&G (Perkin Elmer), PTC, Keane (NTT Data), VCE/EMC, and DTZ (Cushman Wakefield).

Education/Professional Designations

John holds an MBA from Assumption College in Worcester, MA and earned a Bachelor of Science degree in Management Science from The State of New York (SUNY) at Geneseo, NY. He is a certified faculty member of the WorldatWork, the world's leading not-for-profit professional association dedicated to knowledge leadership in total rewards, compensation, benefits, and work-life. He is also a Board member of the New England Employee Benefits Council (NEEBC), and frequently speaks on benefit plan cost containment and Health Savings Accounts (HSAs).