

NEW ENGLAND EMPLOYEE

Benefits Council

1980
2009
1980
2009
29 YEARS

*of service to the
New England
benefits community*

How-To-Workshop
A HALF-DAY HOW-TO WORKSHOP

How to Administer the Massachusetts Health Care Reform Act

**Thursday,
March 19, 2009**

Registration:
8:00 am - 8:30 am

Program:
8:30 am - noon

**Massachusetts Medical
Society**

860 Winter Street
Waltham Woods
Corporate Center
Waltham, Massachusetts

About NEEBC

The New England Employee Benefits Council (NEEBC) was formed in 1979 by a steering committee that believed the New England business community would benefit from a forum for discussion and exchange of information in the employee benefits field. The Council is particularly committed to exchanging information among individuals in benefits and related professions, highlighting business, economic and legislative trends as they impact the benefits arena, and fostering sound principles, procedures and practices in all areas of employee benefits.

Programs are held throughout the year and include presentations by guest speakers on relevant topics. Members have the opportunity to discuss ideas and are informed about new developments in the field.

For membership information, visit our website at www.neebc.org or write or call the New England Employee Benefits Council at 240 Bear Hill Road, Suite 102, Waltham, MA 02451, 781-684-8700.

Note: The purpose of the Council's programs is to provide information and should not be perceived as providing advice on specific issues. The opinions expressed by the speakers are their own and do not necessarily represent those of NEEBC, or their respective organizations.

Upcoming Events

For detailed information about NEEBC programs, visit www.neebc.org or call 781-684-8700.

February 26, 2009

Managing Your Health Care Renewals • John Hancock Conference Center, Boston, MA

March 10, 2009

Benefits Club Luncheon • Ropes & Gray Conference Center, Boston

March 13, 2009

Connection Series #1 • Generational Benefits • Massachusetts Medical Society, Waltham

April 2, 2009

Basics of Employee Health & Welfare Plans • Massachusetts Medical Society, Waltham

SAVE THE DATE! May 14, 2009

ANNUAL BENEFITS FAIR AND TRADE SHOW — Waterfront Westin Hotel, Boston

Program Description

Massachusetts is now fully engaged in implementation of the Health Care Reform Act. Employers must take action to ensure they are ready to meet their obligations for 2009 and beyond. Join the experts for a half-day program to learn first-hand how to ensure your company's compliance with these oftentimes complex regulations.

Who Should Attend

This program is intended for benefits and HR practitioners who want to be more knowledgeable about this important subject. Please share this brochure with any colleagues who might also be interested in attending.

Getting to the Workshop

From the North: South on Route 128/I95 to exit 27B (Winter Street) and keep right. Follow Winter Street for approximately one mile; 860 Winter Street (Waltham Woods Corporate Center) is on the left. Proceed to Massachusetts Medical Society at top of hill.

From the South: North on Route 128/I95 to exit 27B (Winter Street) and keep right. Go over Route 128 and follow Winter Street for approximately one mile; 860 Winter Street (Waltham Woods Corporate Center) is on the left. Proceed to Massachusetts Medical Society at top of hill.

How to Register

Registration for this workshop is \$150 for NEEBC members and \$180 for non-members. The fee includes continental breakfast and all workshop materials. Please complete the attached registration form and send it with a check, or other payment method, to NEEBC, 240 Bear Hill Road, Suite 102, Waltham, MA 02451.

If you have questions or require special services please call 781-684-8700.

Space is limited. In the past similar workshops have sold out quickly. Please register early!

Preliminary Agenda

Learn about. . .

- **Reporting Requirements**
- **Minimum Creditable Coverage**
 - Actuarial Certification
 - Self-Funded Plans
 - Special Issues Raised by Limited Benefit or “Mini-Med” Plans
- **HIRD Form Compliance**
- **Form 1099-HC Compliance**
- **Eligibility and Imputed Income for Over Age Dependents**
- **Navigating Fair Share Contribution Audits and Appeals**
- **Design Constraints on Fully-Insured Plans**

PLUS, attendees are invited to submit advance questions for consideration by the speakers.

Workshop Faculty

ALDEN BIANCHI is the practice group leader of Mintz Levin’s Employee Benefits and Executive Compensation practice and a member in the Employment, Labor and Benefits Section. Alden has written and lectured extensively on employee benefits issues. He is a graduate of Worcester Polytechnic Institute and the Suffolk University and Georgetown University law schools, and he holds an LL.M. in taxation from Boston University School of Law.

KEVIN COUNIHAN is Chief Marketing Officer of the Commonwealth Health Insurance Connector Authority. He is former Senior VP of Sales, Marketing and Member Services for Tufts Health Plan. Prior to joining Tufts Health Plan, he worked for CIGNA as Regional VP of Sales for the Employee Benefits Division. Mr. Counihan was educated at the University of Michigan, the Juilliard School of Music, and at the Kellogg School of Management at Northwestern University.

CHARLES C. DEWEESE, FSA, MAAA is a consulting actuary specializing in life and health insurance. He provides actuarial support to the Commonwealth Connector and the MA Division of Insurance, including assisting with actuarial study of the merger of small employer and individual markets. He also does actuarial work on behalf of health insurance regulatory agencies in Rhode Island, Connecticut and Maine.

ROSS WEILER is Director of Business Development and Client Management for the Commonwealth Health Insurance Connector Authority. Previous positions include Senior Consultant at Watson Wyatt Worldwide and AVP of Client Services at Tufts Health Plan. Ross is a graduate of the Boston University School of Management.

Registration

How-to Workshop

How to Administer the Massachusetts Health Care Reform Act

Thursday, March 19, 2009 • MA Medical Society, Waltham, MA

Name _____

Title _____

Organization _____

Address _____

Phone (_____) _____

Fax (_____) _____

Email _____

Additional Registrants:

Name _____

Title _____

Name _____

Title _____

_____ member(s) @ \$150 = \$ _____

_____ non-member(s) @ \$180 = \$ _____

Payment method:

I have enclosed/will forward a check made payable to NEEBC.

Please charge to the following credit card:

American Express MasterCard VISA

Card # _____ Exp: _____

Signature _____

Cancellation policy: To be refundable, cancellations must be made at least 72 hours prior to the event. You may designate a replacement if unable to attend a program. Program “no shows” are not refundable.

Questions? Call NEEBC at **781-684-8700**, or visit our website at **www.neebc.org**.

Mail or fax completed registration form to:

New England Employee Benefits Council

240 Bear Hill Road, Suite 102 • Waltham, MA 02451

Fax 781-684-9200